Organizational culture and description of the managers behavior

**Organizational culture** it is the way that the employees of certain company behave and get along in the company with different nationalities. Because of the different culture and mentality, each nationality has its own way of completing tasks.

**Manager’s behavior** it is the way that the manager behaves in the company. The manager must take care of the main problems that occur in the company, trying to resolve them as fast and good as possible. Also, the manager must create a friendly work environment and also should listen to the feedback, trying to improve the work conditions.

In our case, we have a small internet, telephone and television provider named DIGIROM, located in Vatra Dornei, Romania. The company has twenty employees, all of them are Romanians. There is only one manager and boss named Ionel Susciuc. He’s the kind of boss that gets involved in all of the company matters, from paperwork to fieldwork. He has a degree in Engineering in Telecommunications. Ionel is trying to make everything to work out. If there are not enough men for a certain installation, he is taking care of it. He expects that his employees are hardworking and dedicate and to invest the same effort as he does.

# Bibliography

Brooks, Ian *Organizational behaviour* 4th edition – Chapter 10, page 302. Culture and individual behaviour.